Layoffs Loom
In Japan,
40\% of Firms
Overstaffed As Many as 1.7 Million 'In-House Unemployed' Weigh Down Profits ${ }^{\text {By }}$ By Steven Brull





 Keshi Nagano, president of Nikkeiren , de Ja-
pan Federation of Employers' Associations.


 Hosokawa io push his program to promote
dereyulation in the olog rum, dergoglation
would spur dereguation lo the long ran, deregilation
would spur economic growh by increasing
compecition. forcing companies to become compeaition forcing companies to become
mope efficient But greater efficicacy woold
often mean eliminatinaing jobs, in Europe and the United Sates.
 the yen a rise hat has made exporters less

 processing, machinery and retaiting IJpance sock ex-
 Mretax profit faill in the year ending oeext Marchi,






 rectuiment encouvaragnin early revirement and
reducing overime and bonus payments


Car Attackers In Miami Kill 8th Foreigner



 safery pamphiet that car-rental agenge
toutionely began giving to touisis lisi


 Oceober. There have been repeaced d caces
in Minmi of robbers bumping a victim's
 then robbed al gunpoinh
 Germany, said a poicce spokesman The was not riteased and the spotesman defour monhus presenank
The couple picked up their red Toyota Corolla at Miami Incernaional Aippor
and were heading eass on the Dolphim Exprosway, en route to their hoted, when they wer inst anh wifram behind by The polide said the viceim's car had no
 ${ }^{3}$-The vicim's wife, who was reading a safect-tip pamphlet provided by he rental car ageary, told him not to stop." the
police syid
The van burmped them agzin and aggin

See MIAML, Page 2

## Failed Soviet Utopia Breeds Generation of Cynics

By Michael Dobbs Womathgon Para Serice
Komsomoisk-ON-AMUR, Russil
 Dusha, quickly became the stuff of Soviet
lesend
fiter a montho ropean Russin, by bhe Trans-siberian Rail-
Toand and then by boat, the two young ideal.

 city. Che Compunist utopia that lyan and Dut-
sha hoped to carve outi of hev viryint taige of



 Nari fivaders. But she is barcly on speaking
terms with beg grandmother, Dusha, 33 , who
 builders of Komsonotsk and live a rew
biocks sway. Theiri points of view arejust too
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$\because$ Buill at
Bialt at the height of the-Stalibist terner, Yisitors unili the collapps of the Soviet Uniom
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forced isolation. It or has bix been a frustrationg
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ulary among youngep pecple, that life will
evenually impone elary yamoni younger peopla, that life will
evenuaull $y$ improve
YOon have to remember that there wer






 See CXNICS, Page 6

Real Key to Peace May Be Billions in Aid

| By Steven Greenhouse New Yark Times Servior | was the overriding international aid issue last year. |
| :---: | :---: |
| New York Times Service <br> ans and Inraelis solve their diplomatic differ ans and braelis solve their diplomatic dified depend in large measure on whether the PalesUninted States, Europe. Japan and wealthy Arab ostrans. |  |
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| round up plodgss of largescale asisistanceeven deal that would grant limited seff-rule in the Gaza Strit and Wost Bank |  |
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| The administration's effiots make it dear that belp Tor hhe Palestimans could beocme the nations just as massive assistance to Russ |  |
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## Mandela Seeks 'Massive' Foreign Aid



## One Man's Brazen Romance With Cigars

By Neil A. Lewis
$\qquad$ Marvin R Shanken, magasine pobbisher and cluwfed national cigar mastere, has arready Iragrant smoke into the air froin a Hoyo de
Monemey Double Corona He begins seach day
 porrimg then into the United Stiats is prohibibi-
od making them a possesion of uncernain This is the frist of maybe five or sixx cigars he

$\qquad$ Mr. Sianken 4, bas had a romance with the ncludes astrong oom love eariariars hesed days it

 Sis for (Mostly) Men.

 igars at a botet benquuter room indulese in fine

Israeli Aide Quits, Casting A Shadow on PLO Deal
Orthodox Party Hints At Leaving Coalition Over Corruption Charge By David Hoffman







 hope it will be agreed on, but I don't want to.
commit. We are ready to recogrize them underi




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The resien The resiegntion is simitircant becases $M$ r,




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 See ISRAEL, Page 5







 See PLO, Pase 5 See PLO, Page 5




 Are Havana gigars really the best? Shoula:
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## The 747 Jumbo Jet: 25 Years of Social Revolution



## 47\% of U.S. Adults Score Low on Literacy Levels





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CRAND HOTEL.DU COLF


## Ciampi Said to Intervene in Labor Riot



Rising Star, Still Faint, Seeks Bonn Presidency

By Rick Atkinson

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Richard voa Weizstcer
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police Wedmestay.



WORLD BRIEFS
Hanoi Denies Soviet Claim on POWs



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 Iraq Is Said to Hold Many Kuwaitis
 and



 Yeltsin Aide Predicts Kurils Return




Azerbaijan Asks Russia to Aid Peace woscoy haph - The Azrbaijani leaid. Geidar Aliye. side confict Mr. Alyev also sid that be pas rady to mee Armenim leaders his





TRAVEL UPDATE
Paris to Cover Notre Dame Facade
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 Frandfurno Roite
Rio de JJacino.

MIAMI: Another Tourist Is Killed CIGAR: One Man's Sharneless Love Affair, Including a Strong Commercial Component


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Martha rushed in to break Herbert of his old ways.


## STATESIDE/FXING THE COVERNMENT

## Many Have Tried, but None Successfully, to Reduce Red Tape

By David E. Rosenbauu
New Yark Time Sevice
 Bill climton said Tuesday.
No one who has tried do
oul a M Medi-

 by red lape - can disasgrec with Mr. Cliar-
Ion's description The Ion's descriptiou. The bureaucracy
bloated, wasterul and inefficient Buu no one who sudies past effors to
oshange this siluation can be confident thal Adminissrations hanve svied repeatedly
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workers are at the top levels," Mf. Light workers
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The re The response from Conerrss was gener-
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## Revamping of Bureaucracy

 Envisions Billionsin User Fees$\qquad$
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Seniato Conflirms Surgeon Ceneral Mominoe WASHINGTON - The Senate confitured Dr. Joycelyn Elder as effort wo derail the nomination.
efforr 10 derail he nomination. cans jioining all but 4 Democrats in supporting the outspoken former
head of the Arkanses Health Deparment She had angerad toonservatives with har addrocayy of aporrion rights, sex educacuion and Condom distribution in schboils.
 and Wendell H. Ford of Kenluccly. Threce of them are memberse of
 Nearty all the Repubbicicns who voeted Ior DrI. Elders are moder-
ates. including Alan K . Simpson of Wyoming, he essistan! RepubliThe vor. followed a dalong debate, dariug which Dr. Elders's
supporters charazactized her as a foroeful. rearless cussader on issus such as leenage pregnancy aud infanl mortaity, while her foes
denounced her as a biasodi pubbicit-bugary radical. "She is diamond in the rough -bero gepponents see ber ropeh. but Democrai of Massechusselts she noor manager for the nominaiion. Senator Don Nickiles Republican of OXlahoma, who ted the
opposition lo ber ouffirmation, said he was concerned that she had ui very radical agenda" and bad made "bigoted and incoleran!
statemens sthat we would not expect from the surgeon general of the United Stales."

 their case, describibing herd views - and her meenod of expressing


 Curote/Unguote
Representative Newt Cingrict, the conservative Republican from



Away From Politics

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Palm - After fivivemonth revier of a disputed documentary that portrayed


 Academy Award, was pulled from publi
questions about its accuracy mounied.
- Alcolol- rehted medical problems put older Americans itio the




## Clinton May Ease Plan To Tax Health Benefits



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designed to handle all types of transactions - from small, single and infrequent paymens, to large, mutiple and regular ones. That's why EUROGIRO represenss an important development in cross-border payments - and a form of monetary union which can win everyones vote. GEUROGIRO the fast, cost-effective payment systen



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## International vice-president of marketing and sales

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seles urganisation of the Company: our clientele is quite dlversified Irom small retailers to large mulidinational firms
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or Sales and marketing man apement in an International Group, preferably silling professional equipment 10 large consumer netwo
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For PLO Leader, a Showdown Executive Committee Meets to Review Pact By willam Drozdiak






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PLO: The Real Key to Peace May Be Billions in Aid
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one cighth the lewel in isracl. As wais the chese with nid to the wimer Soviet Uniont the Clintoa the Palestinian sid will cume from




Demonstrators in Hebron, on the occupied West Bank, marching We mesday in support of the PLO and the seli-rale accord with Errael.
ISRAEL: Resignation in Corruption Case Casts Shadow on Self-Rule Pact Continued from Page 1
$\qquad$ member to haket Mr. Deris pase anotber Shas resen ment at the charges against Mr. Deri.






 atima Palesimian self toveramment.
Mr.
Deri has been under inverightion for nearly threc year and rocenly proseculors
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He wrimen a letir to Mr. Rabin promising to step aside when charged, bul the courn syid it
was up to the government to make the docision was $p$ to the goorenment to make
and ordered diat he be dismissed.

- Rabin Expresses Sorrow M Rabin Ey presses Sorrow






Israel Names 189 Exiles Who May Return Home
 cheers hugs and tears on Wednesday wiben
Ifral idenified the 189 deportess who will b allowed 1 n retum on Thursclay after nearly nine
monent in a no-man s-andi in southerm Leba-
no. Israel ssid the deportees should gather at 7
A.M. Tm Thursday at a point near the Zemraya crosing info Israel's sclf-idectared securuitry zone
in southerm Lebanon. The govenment will de southern Lebanon. The government will do
cide whether the men who reurn to Istael are detained or allowed to go ot hiser bomesed in the
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before tacking actoss to a nearby club or casino. The problem in Spain is never
where to find a desirable watering hole, as the sun drops beyond the yardarm. But rather having the willpower to slip anchor again

CYNICS: 'Utopian' City Leaves Legacy of Bitterness and Generation of Nonbelievers


Toar reodersin Cemman





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Chinese-Vatican Talks
Nearer, Cardinal Says



## 25 Blacks Are Killed In South Africa Attacks

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| Yinhe affair and peathaps compensation | any country can request an |
| well But the Chinese goveroment is | facility - aship, |
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| are an example of the way a vigilant arms | den |
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| that it will ruxtindy work when the Chemical | than China took to comply witb |
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## One 'Peace' Not to Keep

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## The Latest Reinvention

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## Other Comment

The Genie in China's Bottle



Wake Up to This Dirty War on Arab Intellectuals

| Pards - Alongside justifiable outrage nouncesd on the wiiter Salman Rushdie, there has been a deafening silences in response to the dirty new war on Arab intellectuals In its a more serious the bombing in New York, and there have already been more poople killed <br> Mr. Rusbdie has been made the symbol of the | a |  |
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| This is a formula for a new world conflict. Arab intellectuals are the first victims. |  |  |
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| right to free expression of writers everywhere. All those who support this cause owe it in conscience to speak out against the campaigz to silence. <br> ers who oppose militant fundamentaism. This is more important now that the prospect of an Israeli-Palestinian peace agreemenih, perhaps |  |  |
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## Another Despotic Creed Seeks to Infiltrate the West <br>  <br>  <br>  <br> 

Israel Will Be Gambling on a Miracle in Palestine



An Enormous Risk for Israel




IN OUR PAGES: 100, 1893: Leopold's Mystery
BRUSsELS - Somewhat slarting
news transpires to day Sept It It is




1918: 'Spiteful' Allies


## The Money Won't Rain On Arafat

By John C. Gault
and John K. Cooley
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AND 50 YEARS AGO
 1943: Orders to Italians

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## , Talk at the Kitchen Table Is of Declining Paychecks <br> By E. J. Dionne Jr.




## They Struggle On, the Dream Dying Fast

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## LETTERS TO THE EDITOR

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## Where Football Is Still King And Friday Nights Live On

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## HEALTH/ SCIENCE



Breast Cancer: Few Clues
Panel Weighs Evidence on Diet Link


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## Diners Beware: A Fish Toxin Spreads

|  |  | that are not contaminated with ciguatoxin, can cause a remmence of symploms. And otce a person has bad ancoumers wital |
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|  | wives who derelopod severe pain deap in the pervis. More <br>  matcos, may begim as loog sa a day or more Iater. Gastrian- |  |
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| Heoining in Soult Foridia <br> red suppece wille vea <br> 11 took ix monits and dumencus visist to the doteror before |  | singe there is no specitic usd er |
| It took six months and nomange symptons was theoveredthe true cause of their strange through persistent sleuthing by the ill physician. | For this increasingly frequent food poisoning, there is neither a diagnostic test nor a cure. |  |
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|  they were suffering from a fitile known but increasingly |  |  |
| common ailment called ciguatera Iish poisoning, caused by a toxin for wich there is neither a diggossicic less nor a |  |  |
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|  have bean poisonead by diguabexin the woxin is fond in the rexe fededers |  |  |
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| The relative handful of medical researchers who have become experts on ciguatere fish poisoning are exger to |  |  |
| get the werd out to obler doctors wio may mecounter patiens with the confusing and oflen frighering array of |  |  |
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| altimore described ciguatera as the most common seagquatera poisoning is bardly a new problem: Illess |  |  |
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Cambrian Era Reveals an Explosion of Life



## Pity Sherwood Forest

In Robin Hood's Days


Of Mice and Gene Mimics


# BUSWESS 



INTERNATIONAL MANAGER
Layoff Trauma Now Hits Harder, and Lasts Longer

## By Michael S. Malone







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dhen stara them down the palt io finding newe mpoloymand The proeran updated reces surity. sumes. taught jobianter die

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 markel Reerviters tibitr didint taye any jobs devilable or de
 A cunsolation, Mr. Wiikinss seid is that in Sisicion Valley al lest,


 See Trauma, Page 15

## EC Clears Debt Plan For Firms In Italy

By Tom Buerkle


 zation of harget portions of its state
owned industry.






 he equivalent of
tion, Ms. Witt said Ti rask law has becen a major initand



 grade to pañivitize them. Tored dbet wite-of would be monaid The conminision hases hloctacei



## Safety First at Car Show

In Frankfurt, Small Is Less Dangerous
By Brandon Mitchener Internationd Herald Thlume
FRANKFUT



CURRENCY \& INTEREST RATES

Slow U.S. Growth Sufficient for Fed


## Chinese Investors Keep Faith




## The IHT Pocket Diary Puts 1994 Right Into Your Pocket.

Year after year- even at a period when Tribune flat, silk-grain leather diary is the hit of the season
thin, it still briy designed to be in er han built-in note pad with arwervsing .iilable " "jotting paper". Plus there are conversion tables of weights, measures and distances, a list of national houl manyy other usefill facts. All in in incredibly flat little book that slips easily into pocket. The perfect giff for almost anyone. including yourself.
-Please allow three weeks for deliver:


## Weak U.S. Economy Worries Wall Street

## Dollar Gains as Traders

 Await Bundesbank| NEW YORK - The dollar end of higher agginst the Deutsche mark on Wednesday as traders awaited the outcome of Thursday's Bundesbank council meeting the dolar and mark, meanwhile |  |
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| cut of up to 0.75 of a point in the Japanese discount rate, which is currently 25 percent, and talk of atax cul as anrly as his month iraders said |  |
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| The dollar edged up to 1.6146 DM from 1.6138 DM on Tuesday |  |
|  |  |
| 11. | at |
| The U.S. currency gnioed to | "Market views |
| 5.6855 Freach francs from 5.67688 |  |
| Iranse bul was flat ageinst the |  |
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| Sound S 5385. |  |
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| $\ln$ London. the dolar gained to day: It leaped more than one yen to 105.55 yen from 103.95 |  |
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| Japanesie rate culs prould be seen <br> by the U.S. governmeal as concrete measures to boost donestie de mand especially for imports, and |  |
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U.S./AT THE CLOSE

Boeing Discusses Plane With Japanese

 Soros Buys \$634 Million of Property NEW YORK (Hilomberiv) -The intemaional financier George



 EPA to Expand Permit-Trading Plan WASHIGTON (AP) - The Envirommenalal Pootation Agency pro



## Futures Trader to Settle Charges



 Overhaul of Tax-Free Bonds Urged


 Alcoa Forms Chemicals Firms in Asia


 Austrabis its bustibl-m
, he new businesces.

## U.S. FUTURES




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## OIL \& MONEY

 SHIFTING OIL FORTUNESMAJOR INTERNATIONAL ENERGY FORUM CO-SPONSORED B THE OIL DAILY GROUP AND THE INTERNATIONAL HERALD TRIBUNE


The Oil Daily Group

## 20/20

Foresight or20/20
Hindsight? Your choice.
"It is very hard to predict the futiure but usually the
best way is to go back and take a running start" best way is to go back and take a muning start"
Marvin Minsky - MIT
BEYOND 200i) is an intelligence rcport which draws international leaders. The report gives decision-makers a unique. comprehensive and highly pragmatic picture of the future of communications as we move towards the
year 20010 and iss uses and applications in all areas of economic activity.
Finaılicial Times Television, in co-operation with th World Economic Forum, has distilled a huge volume of information in an accessible and compelling way. If you

changes ahead, you cannot afto
to be wirhout this knowede The package is made up of a selective documentary programme of two hours, two further videos of eight hours of edited interviews, an
illustrated transcripts and a Financial Times bosinests intelligence report.


Bain \& Company Lotus





## Armo Penzias - ATs ${ }^{\text {T }}$ Akira Fujimasal - Tinlusu


Chim



## Cadbury Seen Turning the Tables <br> Often a Takeover Candidate, Now a Potential Buyer <br> By Richard W. Stevenson LONDON - In ratent years Cadbury Schwoppes PLC has often   out an eventual hid for the entire compuny. That prompted Dr Perper to rise alakey. tha che Cast weck, spoculation has mounled Tew remmining independemn sont drink comInc. Analysss said that over the long term. Cad bury could beneefit consideraty witb either Dr Pepper or A\& W. But they said what inancing a deal for Dr Pepper wor which woutld ikeely coss a minimum of $s$ bllion for     <br> $\qquad$ cosinessex, largely from incresing market sharc and lower costs in its Brish hasiness. The compary is to report its eara <br> IMERNATONAL STOCKS       is Briain , where its strength defives from a botling venure wilh Coke.  Combining forces with Dr Pepper/Sever- Up. which has 10.6 percant of be market in    <br> Cadbury has not made any pulic com- ment about is sumored interest in $A \& W$.     <br> Many analysts think Cadbury would be content to ourn over its brands in the United Stas to   per's management which sems disinctly norvous about Cadbury's intemions.

## EC Talks to Focus on Airline Industry

BRUSSELS $\stackrel{\text { Rewers }}{ }-$ Officic European Community's reexsion
battered air-transpor converge on Brussels from Thurs day for heaning samed at tinding
bady neoded tonicic for their sector
and The public sessions-heyinning
 sen upp by te EC Commission to
analyze and propose possible cure
Ior an indust analyze and propose possible cure
for an induryy that has loses of
STOO minition las year.

TRAUMA: Specialists Offer Programs to Cope with the Pain of Lay-Offs
Continued from Page 11 depressed at being unable to find
new employment Like Mr. Wit-
kins. she reiheuong her
 What bothth pocaisisistst disseverered
offers a path
wide executives nution. wide:
SiRedize inat nothing is forever.
Said Ms. Gadbery:: Gelt sexurity Said Ms. Gadberfy: Get seaurit there really one company you ca
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 nd palatuble the medicine liked The nrganizers heve bee cials have predicted that it wiull pre-
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It's a way to really get m ons the
bottom of the siution. said An-




## Unilever to Buy Ice-Cream Unit From Kraft

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Good Humor, Poppicie and KlonThe busin


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SQUEEZE: No Flight From H.K.




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Very briefly:
Internationas Business Maccines Corp. named Han-Olid Henked as Rreident of iss Europeann operations; early in 1994.

 Eatering and other operations, which helped raise exceptional income to Prodential Corpp.sidid ius irist-half profit tell 28 , percent, to 5242 million.

 - Erupoean Commumity unermploymens slipped to 10.6 percent rate in uly roma revised 10.7 perrent in June, largely reflecting onetime gains
AFP. Blocmbers Reunery
France to Sell 3\% of Total
 convertible stock into ordinary
sharas.
mhided sisposal can be made when
marken conditions are suitahle."


 state to hold its slake a 5 percenc. earliter Operating profil a pated
Mr. Tchuruk ssid that the stake
3.49 billoon franc, up 3 percent.




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| Tokyo Backs Bank Loans Overseas <br> New Program Aims to Blunt Criticism of Surpluses |
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## U.S.-Thailand Trade Relations Thaw



## NTT Plans to Slash Phone Rates in Bid To Boost Results

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## Japan Widens Bidding

On Government Projects





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ive fixing bids.


##  <br> Very briefly: <br>   Mimister Anwar Ibrahime said. <br>   - Jpapanese threctmonth verificates of deposit hit a reocond low yield of - Moods's livenestors Se <br>  - Taimap has tentativivy decided to scrap a a rule chat requirese local companies to obtain government approval to purchase technology from  <br>   - Plutpine kaders promised to take bold sleps to get he country's conomy moving but rejeued a propesed devaluation of the peso as a means to spor exporst and boost growth <br> TO OUR READERS IN AUSTRIA

Siemens Contests TGV Job

| fff from Dipuerche | the bidding. South Korean offr cials refiused to comment. |
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| A | A fimat contractor has yet to |
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| Frech trains for South Ka- | highspeed TOV traims to 0 South |
| s first tigh-speed nuilroed | Korea following Seoul's selco. |
| project. | tion of GEC Alshom, a British- |
| wit | South Rorran oficiat |
|  | the GEC Alsthom |
|  | \$23 billion for train |
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| uation process and relhin | (AP, |

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Jays Drop4thinRow but Yanks, Orioles Also Lose


## BravesBeat L. A., 1-0, and Gain on Giants



The Ale Asooured Pres


Bordics walked and pinch-hiner
Jerry Browne broke the cie with a Jent Bnowne broke he tie with
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hom. Sconit Brosius followed witha tivo-run douhle. and after walk to

Woman Is on List For Commissioner BOSTON $-\mathrm{On}_{n}$ the first andi. geation as bassbealn comminissioner,
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WIZARD of ID


 At 10,000 Meters


ART BUCHWALD

## The Dinner Guest




Publisher Kills Jack the Ripper Diary

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| SHINGTON - Wamer | Originally, the diary was Warner's big- |  |
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| What was oove couted by the publisber as the historical find of the century has collapsed into a hoax. | In is catalogue, Warner described the book as being "verified by experts" and "revicwed by premier autboritios" | very stibiotive and everything in covered in the book There are no es whatscever." Smith sid he still |
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CROSSWORD


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## "I wonder if the little guy had fun today <br>  <br> - put tou thnugh in seconds. You can bill he call l o your ATRT Cand, Lis. local calling cand. or call collect You'll gel economical ATxT: rutes and keer <br> 4 hotel surcharges to a minimum. <br> par or The $i$ Plan," our conlinuing conmitment to be there for fou. Eiven when you're on the otherside of the planet. <br> So surprise someone back home with a call. Who knows'? Perh:ps they'll have a litile surprise for you. <br> ATET

